

"Integral Education: Strategic challenges and a Road-map ahead".



Ranking Scale: Typical positions in Academic Life (it may vary depending of the country)



A Ph.D. is not required

Teaching

Assistant

Usually are
 Ph.D. students
 hired for
 grading and
 help professors
 to do research
 and advise
 students

Part-Time or Adjunct Professors

- Professionals hired to teach on an hourclass scheme
- Only for teaching, rarely for research
- Have no research obligations
- Not on tenure track

- An Adjunct professor has a doctorate degree but is hired on a part time basis or •
- Not on tenure track

less than that.

 Hired to do research or to teach classes

Full-time instructor

- Instructors typically hold advanced graduate/professional degrees.
- Hired on a full time basis
- Hired to do research or to teach classes
- Not on tenure track
- In academic medicine, usually denotes someone who has completed residency, fellowship, or other post-doctoral (M.D./D.O.) training but who is not tenure-track faculty.

Professor

Assistant

· Have a Ph.D.

- degree completed.
 Entry-level rank for faculty on the "tenure track".
 - Generally have 5 to 7 years to gain tenure.
- During this time, other faculty members study the person's work.
- If tenure is denied, then the assistant professor usually has a year to find another job.

Associate Professor

- An assistant professor who receives tenure becomes an associate professor.
- They teach classes, advise students, carry out research to be published
- They also serve on university committees and take part in other administrative activities

Full Professor

- Highest rank attained by a senior faculty member
- It indicates that significant work has been done in research, teaching, community contributions.
- They teach classes, advise students, carry out research to be published They also serve on university committees and take part in other administrative activities
- Some universities
 have higher
 promotions:
 Distinguished,
 Endowed or
 University Professors