



08-Apr-22

# BEEES AT WORK EPISODE

Living to work or working to live

**By Eleonora Escalante Strategy**

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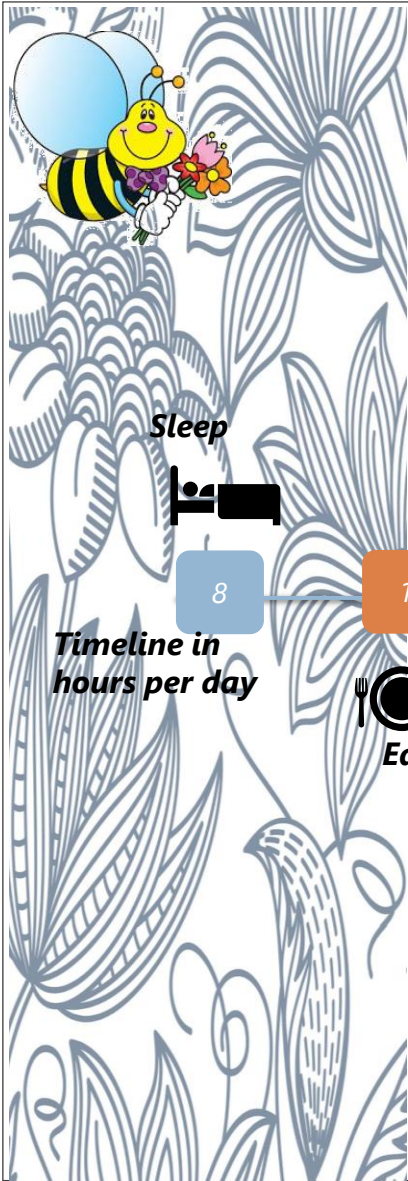


# BEES AT WORK

## Saga Outline

1. **Introduction** 🌻
2. **Rationale, Philosophy and objectives of the saga** 🌻
3. **Before starting** 🌻
4. **The life of the bees at the hive** 🌻
5. **Why are bees crucial for human civilization?** 🌻
6. **Bees Swarm Intelligence** 🌻
7. **How Bees colonies make decisions** 🌻
8. **Bees living in a time of chaos** 🌻
9. **Honeybees' democracy by Thomas Seeley** 🌻
10. **The wisdom of bees applied to human societies** 🌻
11. **Homo sapiens history of work – Our past** 🌻
12. **How humans work now – Our present** 🌻
13. **The forthcoming of work – Our future?** 🌻
14. **How people dignify time by working** 🌻
15. **The meaningful work means happiness too.** 🌻
16. **Women in the workplace** 🌻
17. **What has changed at work with the NAIQIs?** 🌻
18. **Classification of workforce updated** 🌻
19. **The workplace as a school: The new Learning organization** 🌻
20. **Skills of the halted workforce and consequences** 🌻
21. **Why the virtual office is not for all, but for some** 🌻
22. **Figuring out a hybrid working model** 🌻
23. **Why are employees quitting?** 🌻
24. **Living to work? or working to live?** 🌻 **TODAY**
25. **An appraisal to workforce and employment trends after the COVID19 Pandemic**
26. **Research agenda in terms of work for the next 10 years: Elements of a new state-of-the-art “working paradigm”**
27. **Summary and conclusions**

**We are almost done!  
Bees at work is schedule to  
finish on April 19<sup>th</sup>, 2022**

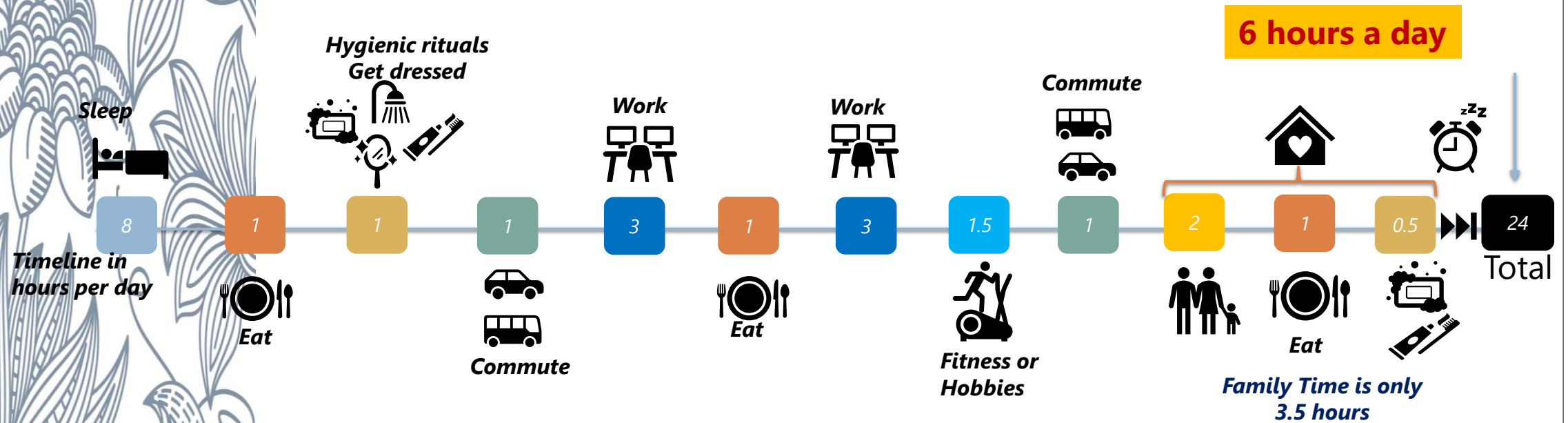


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*If we work only 6 hours per day, and we optimize our hygienic rituals reducing them to an hour, then and only then we fit in 24 hours.*



**With a 6 hours schedule per day and learning to be efficient in our hygienic rituals, we cover our 24 hours perfectly.**

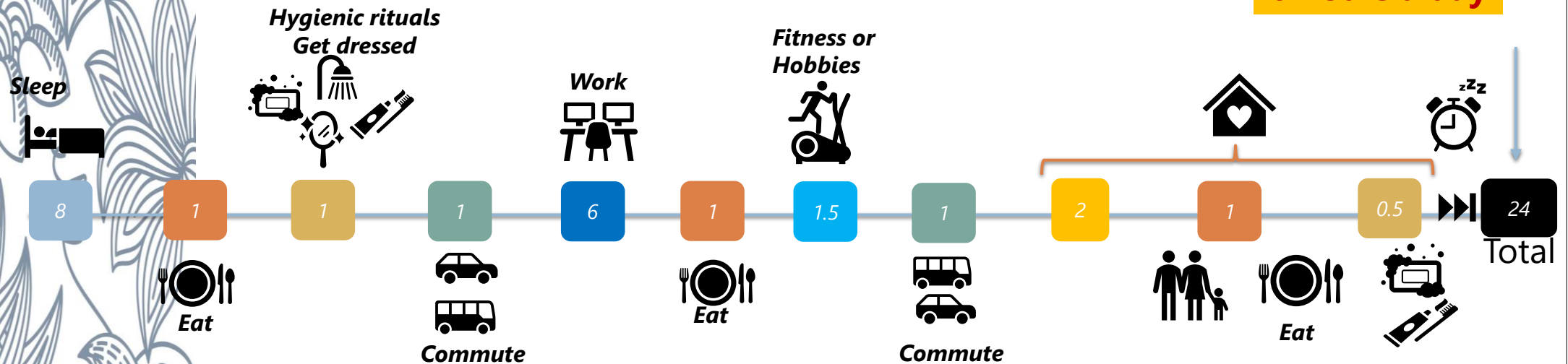
*Eating time reflects the preparation of our food, or the optimal time we wait to get served in a restaurant.  
Fitness or hobbies time includes a one-hour class and 30 minutes of commuting.*

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**For a hybrid model to be functional, it requires a no more than 30 working hours per week. Each day people can learn to make what they did before, in 6 hours with focus, dedication and concentration.**

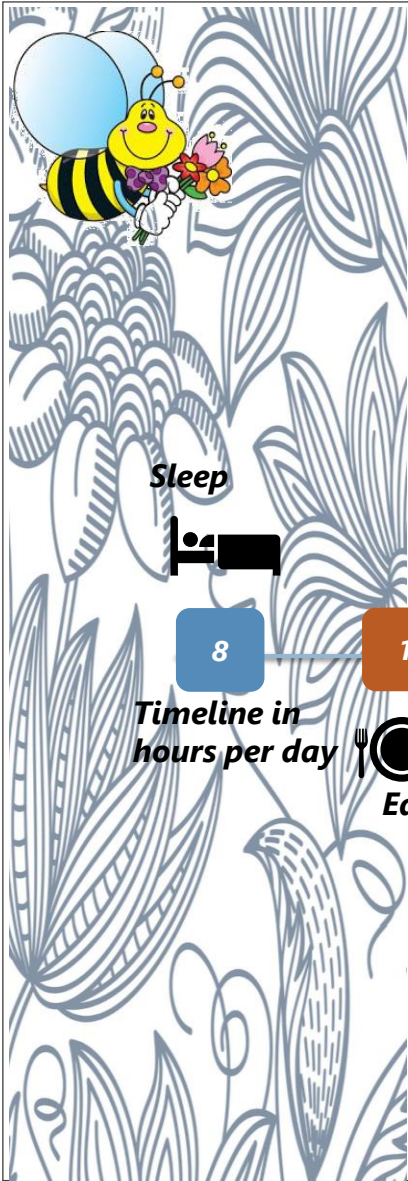
**6 hours a day**



**Family Time can't expand to more than 3.5 hours. Kids and Teens require schools. Online education is not a good option for K-12**

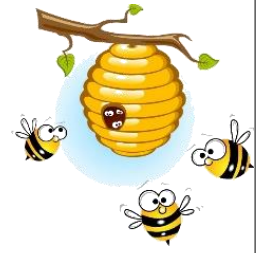
*Eating time reflects the preparation of our food, or the optimal time we wait to get served in a restaurant.  
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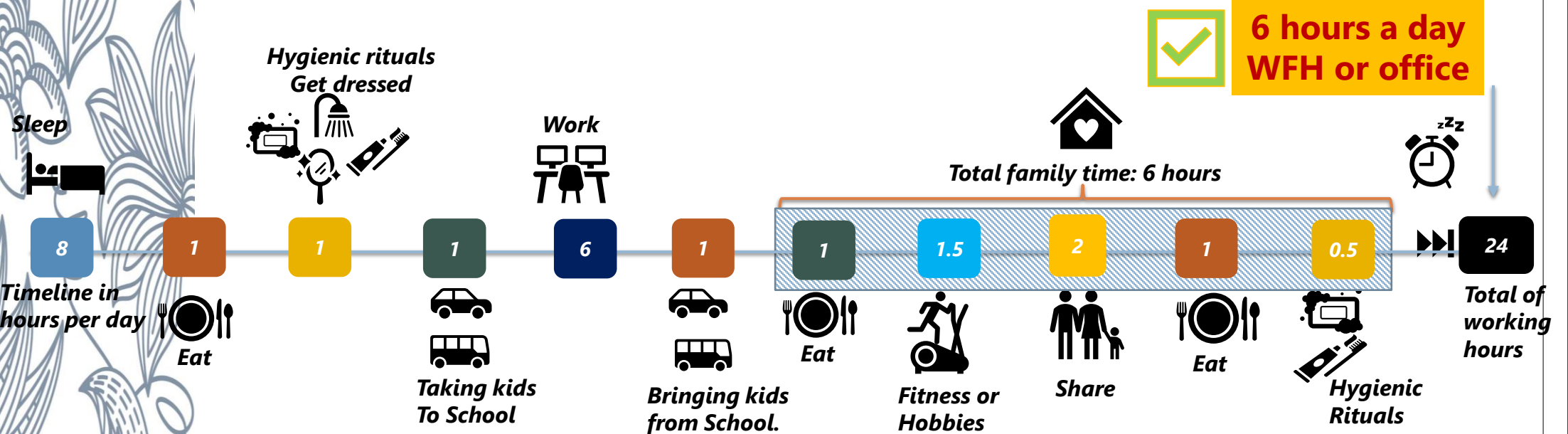


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**For a hybrid model to be functional, it requires a no more than 30 working hours per week. Family time is possible for 6 hours a day too.**



**Family Time is possible for a duration of 6.0 hours.  
Kids and Teens require schools. Online education is not a good option for K-12**

*Eating time reflects the preparation of our food, or the optimal time we wait to get served in a restaurant.  
Fitness or hobbies time includes a one-hour class and 30 minutes of commuting.*

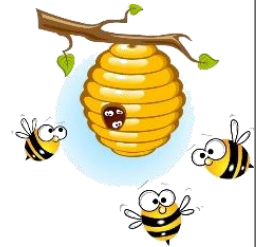


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***With a working hybrid model of 6 hours per day, this is the following summary of hours per day, per activity.***

Activities Working humans	Hours per day
<b>Sleeping</b>	8
<b>Eating</b>	3
<b>Commuting</b>	2
<b>Hygienic Rituals</b>	1.5
<b>Wellbeing Practices (sports, hobbies, art)</b>	1.5
<b>Working</b>	6
<b>TOTAL</b>	<b>22</b>

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**6 hours a day  
WFH**

=

**6 hours a day  
WFO**



*For families with kids in K-12 Schools*

*Even with a working journée of 6 hours per day, we only have 2 hours a day for exclusive quality time with our family. It can be expanded to 6 hours if we share or allocate other activities together (as eating or wellbeing activities).*